Hazard Identification & Risk Assessment (HIRA) Form

South African Baseline & Issue-Based Risk Assessment | OHS Act Sec 8 & Construction Reg 9

Company & Site / Area:	**Task / Activity Assessed:**
Risk Assessor Name:	**Assessment Date & Review Date:**

RISK MATRIX KEY (Likelihood 1-5 x Severity 1-5 = Risk Score): LOW (1-4): Monitor | MEDIUM (5-12): Controls Required | HIGH (15-25): Stop Work / Immediate Action

#	Task Step / Activity	Hazard Identified	Potential Consequence	Raw LxS=R	Control Measures (Eliminate / Engineer / Admin / PPE)	Res LxS=R	Responsible Person
EX	Working at Heights (>2m)	Unsecured edge / faulty harness	Fatal fall or severe fracture	4 x 5 = 20	Inspect scaffold tag; 100% double-lanyard tie-off; Fall Protection Plan & harness check	1 x 5 = 5	Site Supervisor
1							
2							
3							
4							
5							
6							
7							
8							

Assessor Signature: _____ **Sec 16(2) / Manager Approval:** _____ **Date:** _____